



# Allied Health Professions Australia

# 2022 Member Survey

## Survey Summary

Allied Health Professions Australia (AHPA) regularly surveys its members as part of its peak bodies advisory grant from the Department of Health and Aged Care. We surveyed 38 allied health peak bodies and received responses from 35 members. The table below summarises the **responses** from this year and last year's survey.

	2021 Membership		2022 Membership	
<b>AHPA Members</b>	20 Ordinary Members	12 Affiliate Members	25 Ordinary Members	10 Affiliate Members
	<b>Total</b>	<b>Practising</b>	<b>Total</b>	<b>Practising</b>
<b>Ordinary Members</b>	149,908	98,559	161,825	132,357
<b>Affiliate Members</b>	22,343	14,348	22,200	18,604
<b>All Members</b>	172,251	112,907	184,025	150,961

## Data Qualifications/Limitations

Please be aware of following data limitations:

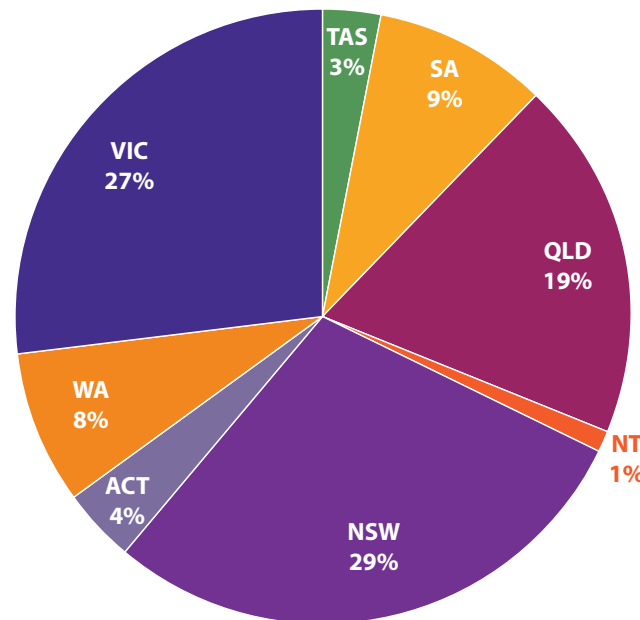
- Data represents responses of peak body membership and the practising members of those peak bodies – they may not necessarily represent the total allied health workforce
- Some specific data is not collected by the peak bodies and so does not cover the entire AHPA membership – this data is represented in the “Don't Know/Do Not Collect” totals.
- The absence of consistent workforce data collection methodology means comparison with other datasets should be done with caution

## Workforce Data – Location

The surveyed allied health workforce is distributed across states and territories as follows:

The location of allied health practitioners is broadly consistent with the distribution of the Australian population, with over-representation most notable in the ACT.

Allied health practitioners practicing in rural and regional areas, as defined by Monash Modified Model Areas 3-7, equates to approximately 7% of the surveyed allied health workforce. This is likely an under-representation as many member organisations report they are not able to collect this data.

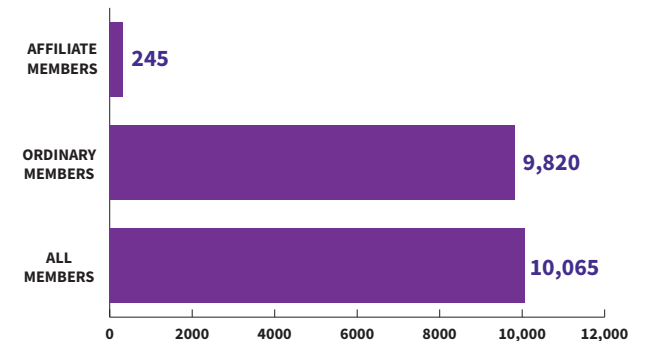


Practising Members Location

State	Population <sup>1</sup>	Allied Health
<b>New South Wales</b>	31.8%	29%
<b>Victoria</b>	25.6%	27%
<b>Queensland</b>	20.3%	19%
<b>South Australia</b>	7.0%	9%
<b>Western Australia</b>	10.5%	8%
<b>Tasmania</b>	2.2%	3%
<b>Northern Territory</b>	0.9%	1%
<b>Australian Capital Territory</b>	1.8%	4%

<sup>1</sup> Usual resident count by state and territory, 2021 Census of Population and Housing, ABS

## Practising Members in MMA 3-7



## Workforce Data – Demographics

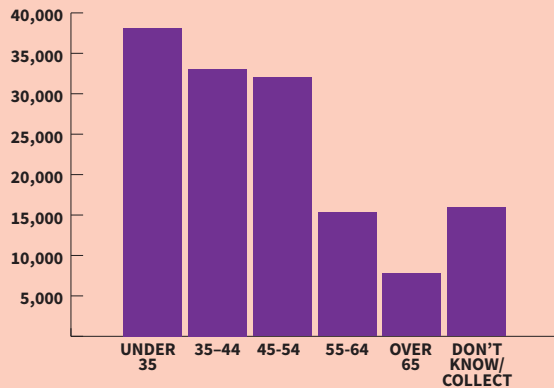
### Gender

The allied health professions predominantly consist of female workers. A sizeable proportion of affiliate members do not record this data, however.

	Male	Female	Other	Not Collected
<b>All Members</b>	19.6%	74.8%	2.4%	3.1%
<b>Ordinary Members</b>	18.6%	76.9%	2.8%	1.7%
<b>Affiliate Members</b>	26.3%	60.7%	0.0%	13.0%

### Practising Members Age Distribution

The surveyed allied health profession age distribution is presented below:



The allied health workforce age distribution has more middle-aged workers than the general working population (older than 20 years of age).

	Australia <sup>2,3</sup>	Allied Health <sup>4</sup>
<b>Under 35</b>	35%	30%
<b>35-44</b>	23%	26%
<b>45-54</b>	20%	26%
<b>55-64</b>	16%	12%
<b>65 +</b>	6%	6%

2 Employed Persons by sex, age - 2019-2020, Jobs in Australia, ABS

3 Excluding employed persons younger than 20

4 Excluding "Don't Know/Do Not Collect" from 2022 AHPA Member Survey



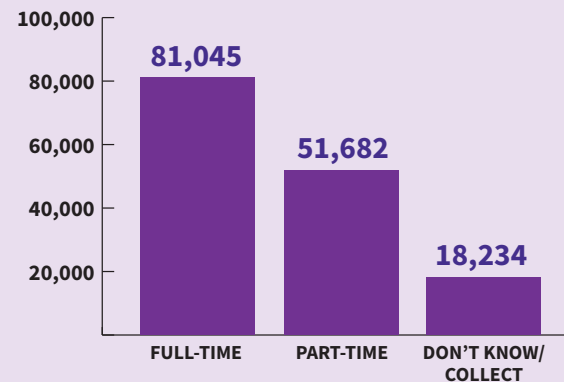
# Allied Health Professions Australia

## 2022 Member Survey

### Workforce Data – Hours Worked

Over 53% of allied health professionals were reported as working full time and 35% part time. There is no data reported for almost 12% of members surveyed.

#### Practising Members Hours Worked



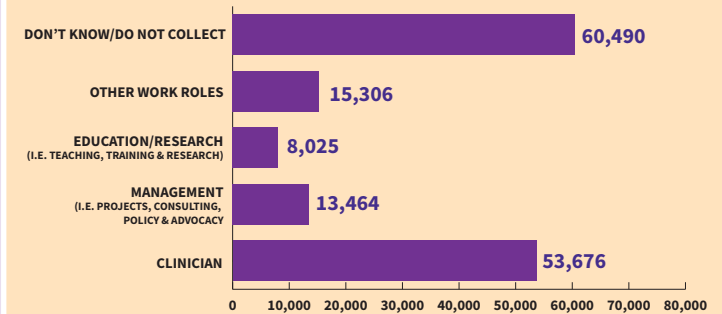
The Australian Bureau of Statistics reports that 59% of the employed Australian population worked full time and 33% part time, according to the 2021 Census. The Median hours worked in the Healthcare and Social Assistance industry sector is reported as 32 hours per week in the 2021 Census. The All Industries median hours of 38 hours per week indicates a sizeable proportion of health care is provided by part time workers compared to other industries.

The definition of part-time varied considerably between AHPA member organisations and so needs to be compared with caution against other datasets, however.

## Workforce Data – Work Roles and Settings

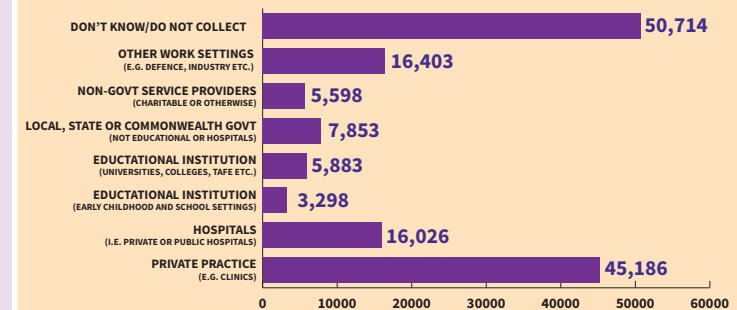
Data on the work role occupied by allied health professions is not available for approximately 40% of the surveyed workforce. Of the member organisations that collect data on work roles, almost 60% work as clinicians. A further 24% of the surveyed workforce are employed in management or education/research.

### Practising Members Work Role



Data on the work settings for allied health professions is not available for approximately 1/3<sup>rd</sup> of the surveyed workforce. Of the member organisations that collect data on work settings, almost 45% work in private practice. A further 16% of the surveyed workforce are employed in hospitals and almost 8% in other types of government employment.

### Practising Members Work Settings



**AHPA would like to thank its members for providing their data and time to contribute to this survey.**